



### APPLICANT SECTION

Please complete this section and then give this form to a church leader other than your pastor for him to complete.

**Note:** The reference may not be a relative of the applicant.

Full names and last name of applicant: \_\_\_\_\_  
(as they appear on your RSA ID or Passport)

Email address: \_\_\_\_\_

Mobile phone: \_\_\_\_\_ Home phone: \_\_\_\_\_

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

**Notice of Confidentiality.** All information provided in this reference will be kept strictly confidential in accordance with South African law.

### REFERENCE SECTION

Name: \_\_\_\_\_ Position: \_\_\_\_\_

Organisation: \_\_\_\_\_ Tel: \_\_\_\_\_

Email: \_\_\_\_\_

Address: \_\_\_\_\_

\_\_\_\_\_ Postal code: \_\_\_\_\_

How long have you known the applicant? \_\_\_\_\_

In what capacity do you know the applicant? \_\_\_\_\_

Do you or does anyone you know have a concern about his character or calling to ministry?

**Yes No**

If Yes, please explain: \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_

Please evaluate the applicant in the following areas:

<b>Cooperation;</b> desire and proven ability to work with others	Excellent	Good	Average	Fair	Weak
<b>Initiative;</b> self-starter, resourceful, eager	Excellent	Good	Average	Fair	Weak
<b>Common Sense;</b> shows ability and foresight in making decisions	Excellent	Good	Average	Fair	Weak
<b>Leadership;</b> demonstrates wise oversight so as to gain and maintain the trust of others	Excellent	Good	Average	Fair	Weak
<b>Respectable disposition;</b> has a good reputation with others					
<b>Dignity;</b> demonstrates sensibility and maturity in personal conduct	Excellent	Good	Average	Fair	Weak
<b>Reliability;</b> is dependable and consistent	Excellent	Good	Average	Fair	Weak
<b>Teachability;</b> willing to receive instruction	Excellent	Good	Average	Fair	Weak
<b>Integrity;</b> demonstrates consistency between public and private life	Excellent	Good	Average	Fair	Weak
<b>Finances;</b> conscientious regarding fiscal obligations and spending habits	Excellent	Good	Average	Fair	Weak
<b>Speaking ability;</b> presents thoughts and ideas with clarity and conviction	Excellent	Good	Average	Fair	Weak
<b>Writing ability;</b> presents thoughts and ideas in an organized and understandable manner	Excellent	Good	Average	Fair	Weak
<b>Thinking ability;</b> is logical and clear	Excellent	Good	Average	Fair	Weak
<b>Perseverance;</b> is able to complete a course of action and remain steadfast under pressure	Excellent	Good	Average	Fair	Weak

If you have selected Average, Fair, or Weak for any of the above, please explain: \_\_\_\_\_  
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How would you describe the applicant's work ethic and submission to authority? \_\_\_\_\_

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Do you recommend the applicant for ministry and admission to the Shepherds' Seminary Africa programme? **Yes** **No**

If Yes, but with reservations, please explain: \_\_\_\_\_

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Please provide us with any additional information you think Shepherds' Seminary Africa should be aware of in relation to the applicant: \_\_\_\_\_

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I hereby certify that all information in this reference is true and correct to the best of my knowledge.

Signature of reference: \_\_\_\_\_ Date: \_\_\_\_\_

**To the Reference:** Please deliver this form directly to the Admissions Office of Shepherds' Seminary Africa or send it via email to [admin@shepherdsafrika.co.za](mailto:admin@shepherdsafrika.co.za) or via mail (courier recommended) to Admissions: Shepherds' Seminary Africa, Fontainebleau, Randburg, 2032, Gauteng, South Africa.  
Please keep copies for your personal records.