



### APPLICANT SECTION

Please complete this section and then give this form to a church leader other than your pastor for him to complete.

**Note:** The reference may not be a relative of the applicant.

Full names and last name of applicant: \_\_\_\_\_  
(as they appear on your RSA ID or Passport)

Email address: \_\_\_\_\_

Mobile phone: \_\_\_\_\_ Home phone: \_\_\_\_\_

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

**Notice of Confidentiality.** All information provided in this reference will be kept strictly confidential in accordance with South African law.

### REFERENCE SECTION

Name: \_\_\_\_\_ Position: \_\_\_\_\_

Church: \_\_\_\_\_ Tel: \_\_\_\_\_

Email: \_\_\_\_\_

Address: \_\_\_\_\_

\_\_\_\_\_ Postal code: \_\_\_\_\_

How long have you known the applicant? \_\_\_\_\_

In what capacity do you know the applicant? \_\_\_\_\_

Do you or anyone you know have a concern about his character or calling to ministry? **Yes** **No**

If Yes, please explain: \_\_\_\_\_

Please evaluate the applicant with regard to biblical qualifications for ministry (1 Tim 2:12; 3:1-13; 2 Tim 2:2; Titus 1:5-9):

Husband of one wife; devoted to his wife alone	Excellent	Good	Average	Fair	Weak
Temperate; self-controlled, not given to excess	Excellent	Good	Average	Fair	Weak
Prudent; self-disciplined	Excellent	Good	Average	Fair	Weak
Respectable; systematic and orderly life, not chaotic	Excellent	Good	Average	Fair	Weak
Hospitable; showing kindness to strangers	Excellent	Good	Average	Fair	Weak
Able to teach; a gifted teacher of God's Word	Excellent	Good	Average	Fair	Weak
Not addicted to wine; does not have a reputation as a drinker	Excellent	Good	Average	Fair	Weak
Not pugnacious; not quick tempered or given to violence	Excellent	Good	Average	Fair	Weak
Gentle; self-controlled, gracious treatment of others	Excellent	Good	Average	Fair	Weak
Peacable; does not like to argue	Excellent	Good	Average	Fair	Weak
Free from the love of money; not covetous	Excellent	Good	Average	Fair	Weak
Manages his own household well; maintains a godly family	Excellent	Good	Average	Fair	Weak
Keeping his children under control with all dignity	Excellent	Good	Average	Fair	Weak
Not a new convert; a mature believer	Excellent	Good	Average	Fair	Weak
Good reputation with those outside the church	Excellent	Good	Average	Fair	Weak

If you have selected Average, Fair, or Weak for any of the above, please explain: \_\_\_\_\_

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What do you believe are the strengths of the applicant? \_\_\_\_\_

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What do you believe are the weaknesses of the applicant? \_\_\_\_\_

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Please comment on the applicant's ability to relate well with others and capacity for leadership:

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Please comment on the applicant's relationship with his wife and children or fiancée if engaged or single women if he is still single: \_\_\_\_\_

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Do you recommend the applicant for ministry and admission to the Shepherds' Seminary Africa programme? **Yes** **No**

If Yes, but with reservations, please explain: \_\_\_\_\_

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Please provide us with any additional information you think Shepherds' Seminary Africa should be aware of in relation to the applicant: \_\_\_\_\_

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I hereby certify that all information in this reference is true and correct to the best of my knowledge.

Signature of reference: \_\_\_\_\_ Date: \_\_\_\_\_

**To the Reference:** Please deliver this form directly to the Admissions Office of Shepherds' Seminary Africa, send it via email to [admissions@shepherdsafrika.co.za](mailto:admissions@shepherdsafrika.co.za) or via mail (courier recommended) to Admissions: Shepherds' Seminary Africa, Fontainebleau, Randburg, 2032, Gauteng, South Africa.  
Please keep copies for your personal records.